Ros Southern
Director, Chartered Landscape Archtects

southerngreen
chartered landscape architects

APPLICATIONS

Where do you advertise positions in your company, and do you accept speculative applications?

Via the Landscape Institute website and LinkedIn. Yes we do accept spec CVs.

CVS
Do you use CV's as part of the application process? What do you look for when reviewing a CV?

Yes, clear info, not gimmicky

What are the most common mistakes that you see on CVs?
Too waffly and overdone. Best kept simple but also attach a portfolio of design- that needs to be good.

PORTFOLIOS
Do you like to see an applicant's portfolio? What would you expect to see on a portfolio?
Yes, a few example of projects, also the portfolio itself is an example of how to present text and images nicely. I like to see some hand drawing.

Do you prefer digital or hard copy format?
Digital

What should candidates avoid when creating and submitting their portfolios?
Avoid over-doing it- just a few choice examples and not to many words

INTERVIEWS
What sort of questions do you ask at an interview?
Mostly about the character- this is more important than experience- we can teach the right person how to do the job.

What can make a candidate stand out at interview, and what can put you off hiring them?
Good attitude most important

AND FINALLY…

What are your top tips for students applying for professional work experience?
Email your CV and experience, then perhaps send it again if no response- can get easily missed on a busy day.